

A G E N D A

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 24th November, 2022 at 10.00 am

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Apologies for Absence/Substitutes
2. Declarations of Interests
3. Membership (Pages 1 - 2)
4. Minutes of the Meeting Held on 22 June 2022 (Pages 3 - 6)
5. Budget Update (Pages 7 - 10)
6. 20th October Kent Revised RE Syllabus Launch & Teachers Training - Feedback
7. The Wire Award (Pages 11 - 38)
8. Films for Schools
9. National Interfaith Week
10. Development Plan 2022/23 (Pages 39 - 50)
11. Draft Annual Report 2021-22 (Pages 51 - 58)
12. Links with Teaching School Hubs
13. Any other items which the Chairman decides are urgent

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

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Chief Executive's Department
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Thursday, 17 November 2022

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

KENT STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
MEMBERSHIP

**GROUP 1: CHRISTIAN AND OTHER RELIGIOUS DENOMINATIONS
REFLECTING THE PRINCIPAL RELIGIOUS TRADITIONS OF THE AREA (13)**

1.1 Free Church (4)

Miss M Paddison – (Baptist)

Reverend M Belgrove (United Reformed Church)

Mrs J Wigg (Salvation Army)

Vacancy

1.2 Roman Catholic (2)

Ms F Hawkes

Vacancy

1.3 Buddhism (1)

Mrs C Elapatha

1.4 The Greek Orthodox Church (1)

Vacancy

1.5 Hinduism (1)

Vacancy

1.6 Islam (1)

Mrs N Younosi (Group Convener/SACRE Vice-Chair)

1.7 Judaism (1)

Mrs A Goldstein

1.8 Sikhism (1)

Mrs Nasibpal Kaur Cheema

1.9 Baha'i

Mrs J Grant

GROUP 2: CHURCH OF ENGLAND (6)

2.1 Rochester Diocesan Board of Education (3)

Ms N Brownfield

Miss C Bostock

Mrs J Roddan

2.2 Canterbury Diocesan Board of Education (3)

Mrs B Naden

Mrs R Swansbury

Miss R Walters

GROUP 3: TEACHER ASSOCIATIONS (5)

(Having regard to local circumstances)

3.1 National Association of Schoolmasters/Union of Women Teachers (1)

Ms K Burke (Group Convenor)

3.2 National Education Union (2)

Mr J Paul

Mr W Chambers

3.3 Kent Primary Head Teachers Executive KPHE (1)

Mrs M Duncombe

3.4 Kent Secondary Head Teachers Executive KSHE (1)

Mrs M Lawson

3.5 Co-opted Members

Miss E Pope

Mr A Shepherd

GROUP 4: LOCAL EDUCATION AUTHORITY (4)

4.1 Local Authority (Kent County Council Members)

Mr S Manion (Group Convener/SACRE Chairman)

Mr A Brady

Ms S Hamilton

VACANCY

KENT COUNTY COUNCIL**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

MINUTES of a meeting of the Standing Advisory Council on Religious Education (SACRE) held Online on Wednesday, 22 June 2022.

PRESENT: Mr S C Manion (Chairman), Mrs N Younosi (Vice-Chairman), Miss C Bostock, Mr A Brady, Mrs M Duncombe, Mrs J Grant, Ms F Hawkes, Mrs B Naden, Miss M Paddison, Mr J Paul, Miss E Pope, Mrs R Swansbury and Ms S Hamilton

IN ATTENDANCE: Mrs Penny Smith-Orr (RE Consultant), Mrs Michelle Lawson, Mrs K Goldsmith (Research Officer - Overview and Scrutiny) and Miss K Reynolds (Democratic Services Officer)

UNRESTRICTED ITEMS**43. Apologies for Absence/Substitutes**

(Item 2)

1. In the absence of the Chairman at the start of the meeting, Mrs Younosi chaired the meeting in her capacity as Vice-Chairman.
2. Apologies had been received from Ms Brownfield, Mrs Wigg, Miss Walters, Mrs Roddan, Mr Chambers and Ms Burke.

44. Minutes of the meeting held on 8 March 2022

(Item 3)

1. It was RESOLVED that the minutes of the meeting held on 8 March 2022 were correctly recorded and they be signed by the Chairman.

45. Membership

(Item 4)

1. The Vice Chair welcomed Mrs Michelle Lawson, the Headteacher of Wilmington Grammar School for Girls, as a guest to the meeting.
2. The Vice Chair welcomed the appointment of Ms S Hamilton, Deputy Cabinet Member for Education and Skills, onto SACRE.
3. Further to a Membership review conducted earlier in the year, Members were asked to agree the appointment of Miss Elizabeth (Liz) Pope as a co-opted member for another two-year term. There was unanimous agreement on the extension of Miss Pope's co-option in Group 3.
4. RESOLVED to agree the co-option extension and to note the membership of the Standing Advisory Council on Religious Education (SACRE).

46. SACRE Self Evaluation Tool - Sections 3, 4 and 5

(Item 5)

1. SACRE Members discussed Sections 3, 4 and 5 of the updated SACRE self-evaluation tool and agreed to the ratings of the key areas. The tool had been created to help SACREs in their role to advise the Local Authority (LA) in meeting the entitlement of pupils across the LA to engage in high quality Religious Education (RE) and Collective Worship (CW) and to support the LA to reflect on its practice.
2. The areas identified as needing improvement were to be included in the future development plan.
3. RESOLVED to make a set of recommendations for SACRE to action.

47. Review of the Syllabus during 2022

(Item 6)

1. Members were reminded that for 2022, the approach had been amended to include a specific Executive Decision by the Cabinet Member for Education and Skills to better evidence the full process for developing and adopting a Locally Agreed Syllabus. In May 2022 the Agreed Syllabus Conference came to a unanimous agreement to recommend to the Cabinet Member for Education and Skills the licence renewal of the RE Today syllabus A+ for a further five years. The decision was due to be taken at the end of June 2022, and at that point schools could be informed.
2. Mrs Smith-Orr provided an update on the new units which had been confirmed as Key Stage 2.
3. RESOLVED to note the verbal update and to approve the minutes as a correct record and that they be signed by the chairman.

48. Developing Links with Teaching School Hubs

(Item 7)

1. Miss Pope gave a verbal update on the work that had been undertaken to develop links with teaching school hubs. It was said that teaching school hubs were designed to provide high-quality professional development to teachers at all stages of their careers. It was highlighted that, given the size of Kent and the changes in the educational landscape, it was important for Kent SACRE to adjust to the bigger picture of Religious Education.
2. Miss Pope told the Members that links had already been developed with other key stakeholders, including the Medway SACRE. Although she was still awaiting further contact from some parties, there was an overall positive response and willingness to work together moving forward.
3. In response to questions from Members, it was said that further work was required to raise awareness about RE training opportunities for early career teachers (ECT). Members agreed that RE training for ECTs would be a key area for inclusion in the 2022-23 development plan.

4. RESOLVED to note the verbal update.

49. The Wire Award

(Item 8)

1. Members were asked to consider and make a judgement on the St Peter-in-Thamet CE Juniors and the Reculver Church of England Primary School Wire Award applications. Mrs Paddison endorsed the St Peter-in-Thamet CE Juniors application. Ms Burke endorsed the Reculver Church of England Primary School. Members commended the children's work
2. It was agreed that Mrs Paddison would present the certificate to St Peter-in-Thamet CE Juniors and Mrs Naden would present the certificate to Reculver Church of England Primary School.
3. RESOLVED to consider and make a judgement on the St Peter-in-Thamet CE Juniors and the Reculver Church of England Primary School Wire Award applications.

50. Films for Schools

(Item 9)

1. It was agreed that Mrs Swansbury would email Max Edwards about hosting the Films for Schools on the Kent YouTube page. It was suggested that the link to the films be provided with the new syllabus.
2. RESOLVED to note the verbal update.

51. NASACRE Conference May 23rd - Feedback

(Item 10)

1. Mrs Smith-Orr provided a verbal overview of the conference. Members were reminded that a summary of the conference was available on the NASACRE website. SACRE Members who had attended the conference virtually from Sessions House gave positive feedback on the arrangements.
2. Mrs Younosi provided a brief verbal summary of the workshops she had attended, including one on World Views as a methodology to teach RE. The Chairman said that the workshops encouraged SACREs to think more deeply about the issues around curriculum setting and achieving high quality RE.
3. With reference to the *Review of the Performance of Religious Education Report Card*, Mrs Smith-Orr highlighted the comment from a Year 10 pupil that "RE is the one time in school where you can talk, listen and try to make sense of people, events and beliefs in the world". Members were encouraged to critically consider the Report Card.
4. SACRE Members raised concern regarding the lack of primary school comments on the Report Card. It was said that, as primary teachers were differently qualified and required different training, there was a perceived secondary bias in the document.

5. RESOLVED to note the verbal update.

52. 20th October 2022 RE Teachers Training

(Item 11)

1. Mrs Smith-Orr confirmed that RE teacher training would take place with RE Today on 20th October 2022 and that four trainers had been booked. The proposed venue would have the capacity to host the attendees across two different areas. Mrs Smith-Orr was in contact with the Education People regarding costings and it was confirmed that schools would be charged a small fee.
2. In response to questions from Members it was said that there was an ongoing discussion with RE Today about the scope and focus of the training. Members agreed that further information was required about whether the new teaching units would be available by this date.
3. Members agreed that Mrs Smith-Orr could continue to make the necessary arrangements with RE Today on behalf of Kent SACRE.
4. RESOLVED to note the verbal update.

53. Future Meeting Dates

(Item 12)

1. RESOLVED to note the future meeting dates.

CP Forecast

16/11/2022

E 1RN 19069 - SACRE 2022-23

	Budget	Total Estimated amount + Invoiced Amount	Actual YTD Spend	Remainder available to spend
External Room Hire	£ 4,450.00	£ -	£ 4,450.00	£0.00
Books, Publications & Newspapers	£ -	£ -	£ -	£0.00
Refreshments	£ -	£ -	£ -	£0.00
Managed Print Costs	£ 190.00	£ 255.00	£ -	-£65.00
Fees for Speakers, Specialists, Clergy, etc.	£ -	£ -	£ -	£0.00
Consultants	£ -	£ -	£ -	£0.00
Attendance Fees for Conferences	£ 80.00	£ -	£ 80.00	£0.00
Subscription to NASACRE	£ 105.00	£ -	£ 105.00	£0.00
Advertising (Other than for Staff)	£ 175.00	£ 175.00	£ -	£0.00
Reimbursement to Academies for supply cover	£ -	£ -	£ -	£0.00
Reimbursement to Schools for supply cover	£ -	£ -	£ -	£0.00
Dedicated Schools Grant	£ -	£ -	£ -	£0.00
Income from Academies	£ -	£ -	-£ 360.00	£360.00
Income from KCC Schools	£ -	£ -	-£ 450.00	£450.00
	£ 5,000.00	£ 430.00	£ 3,825.00	£ 745.00

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SACRE 2022-23

Supplier	Description	Estimated	Invoice Date	Invoice No	Paid
NASACRE	NASACRE Annual Subscription for 2022-23 Academic Year		12/07/22	22/SUBS/63/KET/2	105.00
NASACRE	4 x Kent Delegates to attend the Virtual NASACRE 2022 Conference and AGM on 23 May 2022		06/05/22	22/AGM/63/KET/74	80.00
Ashford International Hotel	Day Delegate Rate for SACRE RE Conference on 20/10/22 (120 delegates)		21/10/22	583997	3700.00
Ashford International Hotel	Additional Syndicate Room Hire for SACRE RE Conference on 20/10/22		21/10/22	583997	750.00
COPPICE PRIMARY PARTNERSHIP	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Branwen Taylor, 620573		20/10/22	7617246	-90.00
BEARSTED PRIMARY ACADEMY	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Jane Tipple, 618612		20/10/22	7617364	-90.00
SHEARS GREEN INFANT SCHOOL	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Julie Allen, 619822		20/10/22	7617281	-90.00
VALLEY INVICTA PRIMARY SCHOOL AT HOLBOROUGH LAKES	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Lisa Vickers, 619140		20/10/22	7617680	-90.00
THE WELLS FREE SCHOOL	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Rae Akehurst, 618410		20/10/22	7617621	-90.00
LEIGH ACADEMIES TRUST	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Rob Gallagher, 620153		20/10/22	7617360	-90.00
LEIGH ACADEMIES TRUST	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Samantha Simmonds, 620461		20/10/22	7617360	-90.00
RIVER MILL PRIMARY SCHOOL	(KCC Miscellaneous)SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Suzanne Leader, 617795, RE 001		20/10/22	7617644	-90.00
SHARON TRINGHAM	SCH 22/843, The New Religious Education Syllabus, 20/10/2022, Sharon Tringham, 618024		20/10/22	900159627	-90.00
Journal Transfer	Printing for SACRE Conferene	255.00			
The Education people	Booking and Admin fees for SACRE Conference - amount tbc	175.00			
	TOTALS	430.00			3,825.00
					4255.00

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of the Local Government Act 1972.

Agenda Item 7

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Development Plan September 2022- July 2023

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair’s pre-briefing meeting	On a virtual platform or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefing	Annual Report Verbal/written reports/briefings Publish annual report by December 2022	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	
CPD for Kent schools	Train teachers in use of revised syllabus Hold Secondary Hub meetings	To SACRE after the event Report on progress	Adviser, RE today. Liz Pope, Adviser, National Hub leader. Canterbury University	Ensure good quality CPD for schools	

Support for collective Worship in Schools	Discuss cw in meetings Put on training for teachers?	SACRE members to attend training event Cllr members to report on CW from school visits	Adviser Guest Cllrs	To monitor quality and practice of CW In Kent schools	
Monitor provision of RE and schools Encourage teachers to look at the Kelsi website	Re visiting Monitoring websites Send out survey to RE coordinators	Written summary to SACRE annually Guidance sent to schools Send a news sheet to RE Coordinators each term on Kelsi	Consultant – 2 days Admin. support	Monitor the provision and quality of RE	
The WIRE Award Encourage schools to take the award. Give advice	Advertise through news bulletin, the Kent and Medway Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Each termly meeting to look at any entries and judge them Members of SACRE to give out certificates to local schools	Certificates Judging panel of SACRE members	Monitor the provision and quality of RE	
Ensure the revised Agreed Syllabus 2022 is in schools	RE Today to publish revised Syllabus	Report on training to SACRE meeting in November	SACRE budget plus to be used- Contact Emma Stone	Provide an up to date RE Syllabus for schools in Kent	

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Use the self-evaluation toolkit to focus on developing areas Communications with LA	At SACRE meetings Evaluation and feedback	SACRE members SACRE Chairman Consultant Admin. Support	Stakeholders to contribute to wider educational objectives of the LA	

	and schools Relationship with LA Hold Kent Governors course	to SACRE SACRE Annual report RE Consultant	RE Consultant Enquire with Governor services -speak about new syllabus	December 2022 Governor knowledge of RE curriculum in schools	
Membership of SACRE to better reflect diversity of religions and teacher community	Check membership and ask unrepresented groups to send a rep. Ask Kent teachers to attend	Verbally to SACRE	Membership Chair and Vice Chair Clerk to keep track of membership	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	
Membership of SACRE training and understanding of educational objectives	Training for members during SACRE meetings Encourage members to attend NASACRE training event	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	
Support high quality CPD	LA to be advised to commission CPD Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	

Development Plan September 2021- July 2022

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	No exam data available
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	On a virtual platform due to covid 19 or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	completed
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefing	Annual Report Verbal/written reports/briefings	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	Sent out in December 2021
CPD for Kent schools	Arrange an online event with Professor TrevorCooling	Reported the content of the online event to November SACRE meeting	Members RE consultant Cost of event £200	Ensure good quality CPD for schools	Online event on world views held in September 2021
Monitor provision of RE and collective worship in schools	Monitor websites	Written summary to SACRE annually A letter sent to schools with the result of the monitoring and some guidance	Consultant – 2 days Admin. support	Monitor the provision and quality of RE	Documents on Kelsi

Update documents on the Kelsi website and work with IT to make the SACRE pages more interesting	Consultant to check and update Send items to Max Edwards	To SACRE verbally Members to access Kelsi and report on documentation Send a news sheet to RE Coordinators each term	Consultant – 4 days Kelsi Admin support	Monitor the provision and quality of RE	Documents on Kelsi website and invitation to training day in October 2022
The WIRE Award – Encourage schools to take the award. Give advice	Advertise through news bulletin, the Kent and Medway Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Each termly meeting to look at any entries and judge them Members of SACRE to give out certificates to local schools	Certificates Judging panel of SACRE members	Monitor the provision and quality of RE	St Georges achieved award in Autumn 2021 Reculver primary St Peters Thanet summer term
Encourage teachers to look at the Kelsi website	Mention website in the news sheet to teachers	To SACRE verbally	Clerk to SACRE and RE Consultant	Monitor the provision and quality of RE	Teachers contact adviser through this means with concerns or questions
Review the Agreed Syllabus 2018	Look at during spring and summer meeting. Contact RE Today for updates	Report prices and discussions to SACRE	RE today- prices SACRE budget -Contact Emma Stone	Provide an up to date RE Syllabus for schools in Kent	Syllabus review undertaken. ASC held in may 2022. Updated RE Today syllabus purchased and launched in October 2022

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Work through the self evaluation for SACREs Toolkit Communications with LA and schools Relationship with LA Hold Kent Governors course	Spring and Summer 2022 Evaluation and feedback to SACRE SACRE Annual report RE Consultant	SACRE members SACRE Chairman Consultant Admin. Support RE Consultant	Stakeholders to contribute to wider educational objectives of the LA	Self evaluation tool in spring term 2022 Will inform next development plan To be reviewed
Membership of SACRE to better reflect diversity of religions and teacher community	Check membership and ask unrepresented groups to send a rep. Ask Kent teachers to attend	Verbally to SACRE	Membership Chair and Vice Chair Clerk to keep track of membership	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	Continuing work
Membership of SACRE training and understanding of educational objectives	Training for members during SACRE meetings Encourage members to attend NASACRE training event	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	Training on Religion and world views, Ofstead Deep Dive. NASACRE training sessions

Support high quality CPD	LA to be advised to commission CPD Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	Course trainers booked for October 2022
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Self-Evaluation of Kent SACRE – March 2022

Number	Key Area	Requires improvement	Developing	Established	Advanced
Section 1 management of SACRE					
1a	Funding: Professional and financial support			x	
1b	SACRE meetings				x
1c	Membership and training		x		
1d	Improvement/development planning			x	
1e	Information and advice		x		
1f	Partnerships with key stakeholders			x	
1G	Relations with the Academies sector			x	
Section 2	Standards and Quality of Provision of RE				
2a	RE provision across the LA.			x	
2b	Standards of achievement and public examination entries	x			
2c	Quality of learning and teaching.	x			
2d	Quality of interaction and communication with leadership and management of RE			x	
2e	Relations with academies and other non-LA maintained schools.	x			
Section 3 The effectiveness of the Locally Agreed Syllabus					
3a	The review process			x	
3b	The quality of the local Agreed Syllabus			x	
3c	Launching and implementing the Agreed Syllabus			x	
3d	Membership and training of the Agreed Syllabus Conference (ASC)				x
3e	Developing the revised agreed syllabus			x	
3f	Making best use of National Guidance				x
Section 4 How effectively does the SACRE fulfil its responsibilities for the provision and practice of Collective Worship					
4a	Supporting pupil entitlement		x		
4b	Enhancing the quality of provision of collective worship		x		
4c	Responding to requests for determinations				x
Section 5 Contribution of SACRE to promoting cohesion across the community					
5a	SACRE's membership			x	
5b	SACRE's understanding of the local area				x
5c	SACRE's engagement with the community cohesion agenda			x	
5d	SACRE's role within wider LA initiatives on community cohesion		x		

To: All SACRE Members, Council Members,
Kent County Council Corporate Director, Children, Young People and Education,
Head Teacher / Chair of Governors all schools in Kent NASACRE

**KENT STANDING ADVISORY
COUNCIL FOR RELIGIOUS
EDUCATION**

**ANNUAL REPORT
2021-2022**



**Kent SACRE is a member of the
national Association of SACREs**

Introduction from the Chair

Steve Manion
Chairman Kent SACRE

Overview

Kent SACRE met three times during the year, all meetings were virtual.

Tuesday 2 November 2021, Tuesday 8th November.

Attendance Appendix A

Agreed Syllabus Conference in person at Maidstone Council on 12th May

SACRE Meetings

The development plan is checked throughout the year. SACRE went through the self-evaluation of SACRE toolkit during the Spring meeting and the results will be used to inform the 2022-23 development plan. (Appendix B for results)

Applications for The WIRE Award are noted and judging of evidence is done at SACRE meetings if necessary.

The RE Consultant gives a verbal report at each meeting. The NASACRE AGM was attended by a number of members and discussed at the following meeting. Training of SACRE members takes place at the end of meetings. Other issues discussed were Interfaith activities, action on a Secondary teacher's hub meeting, the NASACRE workforce data2020, and a budget update is always provided by the Local Authority.

The Annual report is always presented to the Children, Young People and Education cabinet Committee.

Religious Education

This year there were discussions regarding the end of the 5-year license for the RE Today Agreed Syllabus which Kent schools' use. The revision of the syllabus was discussed at meetings and led to an Agreed Syllabus Conference on 12 May. The decision was to recommend to the Local Authority that we purchase a further 5-year license from RE Today along with some new updated units of work for the Primary and Secondary schools. The Local Authority agreed that this could be done, and that the payment could be covered by the Education department budget. The SACRE budget would pay for the trainers from RE Today and the launch of the revised syllabus.

There is various information on the Kelsi website for schools use and the email of the RE Consultant is there to enable teachers to contact her with any queries or worries. Many schools requested the digital version of the current syllabus and asked about the updating of the syllabus. Other enquiries were on methods of teaching and assessment and planning. The RE Adviser for Canterbury Diocese runs a network meeting and non-church school leads can join these. SACRE put on one big training event for schools each year, on 23rd September there was a virtual event with Professor Trevor Cooling discussing his views on 'Where now with World Views.'

During the year a film project continued, the lead teacher on the Teacher group in SACRE worked with pupils of faith to make short films useful for classroom learning. These are currently held in Canterbury and negotiations are ongoing to get them onto a platform that all teachers can access.

Having launched The WIRE award in 2019 schools which were in lockdown were mostly unable to complete. However, this is a standing item and during the year three schools achieved the award and were sent a certificate and congratulations from SACRE. Further schools have applied, and their evidence will be judged at the following SACRE meeting to the receipt of the evidence.

The WIRE award helps to a certain extent with monitoring. Once the new syllabus is launched there will need to be a process of monitoring schools to ensure they are using it successfully.

There have been no complaints regarding Religious Education teaching this year.

Collective Worship

The Guidance on Collective worship can be found on the Kelsi website alongside other guidance on different aspects of RE.

No determinations have been received by Kent SACRE, but the SACRE committee have had training on what to do if there ever was a determination application.

Links with other bodies Kent SACRE members are linked with, and part of many different other organisations as follows:

The Education Boards of Canterbury and Rochester	Support teachers and advisers nationally on RE for children with special needs.
Trustee of Kent Liberal Jewish community.	peripatetic teacher of Learners with vision impairment
Maidstone Interfaith Network.	Church of England General Synod and Canterbury Deanery Synod
Tunbridge Wells Interfaith	Council of Reference of the Church of England Readers Council.
HMD commemoration event committee	Chair of Govs at Victoria Rd Ashford
The Salvation Army	Chair at Little Ark preschool Ashford
Links with the NATRE exec and Culham St Gabriel's	Vice Chair at ACE Academies Ashford.
Head Teacher of a school in the Alethia Anglican Academies Trust	Methodist Church Elder and ECC - Ecumenical Church Council
Members of local faith forums go into schools to talk about faith.	President of Northwest Kent branch Trade union NASUWT

The members of various Interfaith groups in Kent, particularly the Maidstone Group are very proactive in going into schools and giving talks on their different faiths. These talks are gratefully accepted by schools.

SACRE Arrangements

The SACRE has the support of an RE Consultant at each meeting and advising teachers by email and organising one event annually. We also have the support of the Democratic services to do clerking for the meetings, The Education People service helps with arrangements for course for teachers.

The members of Kent SACRE are reasonably representative of the county of Kent new members are sought if there is a vacancy and members are asked for a letter of recommendation from their governing body. We are fortunate to have members from both the Rochester and Canterbury Boards of Education, this is useful for links with schools in Kent and for their insight into the state of RE and CW in the County.

The budget holder of the SACRE budget is available and provides a termly budget update and the SACRE has up to £5000.00 per year to spend, this has been increased this year for the cost of the RE Today License which is charged for each of the 535 schools in Kent.

All three meetings were virtual this year on Teams, some members found this difficult to access, it is planned that future meetings will be face to face and possibly hybrid. Meetings are held at Maidstone Council offices.

Appendix A Attendance at Meetings

GROUP A: Faiths and other beliefs other than C of E	Attendance	GROUP B: Church of England	Attendance
N Younosi Muslim	3	Canterbury Diocesan board of Education	
A Goldstein Jewish	1	R Swansbury	3
J Grant Bah'ai	2	R Walters	2
G Spragg Methodist	2	B Naden	2
J Wigg Army Salvation	1	Rochester Diocesan Board of Education	
N Kaur Cheema Sikh	0	J Roddan	0
F Hawkes Catholic	2	C Bostock	1
M Paddison Baptist	1	N Brownfield	1
C Elapatha Buddhist	1	GROUP D: LA	
		S Manion Chair	2
		A Brady	2
		S Hamilton	1 of 1
		1 Vaccancy	
GROUP C: Teachers	Attendance	Others	
K Burke	1	Clerk from demographic services	3
J Paul	3	P Smith-Orr RE Consultant	3
M Duncombe	2		
Coopted - E Pope	1		

Appendix B Self-Evaluation of Kent SACRE – March 2022

Number	Key Area	Requires improvement	Developing	Established	Advanced
Section 1 management of SACRE					
1a	Funding: Professional and financial support			x	
1b	SACRE meetings				x
1c	Membership and training		x		
1d	Improvement/development planning			x	
1e	Information and advice		x		
1f	Partnerships with key stakeholders			x	
1G	Relations with the Academies sector			x	
Section 2	Standards and Quality of Provision of RE				
2a	RE provision across the LA.			x	
2b	Standards of achievement and public examination entries	x			
2c	Quality of learning and teaching.	x			
2d	Quality of interaction and communication with leadership and management of RE			x	
2e	Relations with academies and other non-LA maintained schools.	x			
Section 3 The effectiveness of the Locally Agreed Syllabus					
3a	The review process			x	
3b	The quality of the local Agreed Syllabus			x	
3c	Launching and implementing the Agreed Syllabus			x	
3d	Membership and training of the Agreed Syllabus Conference (ASC)				x
3e	Developing the revised agreed syllabus			x	
3f	Making best use of National Guidance				x
Section 4 How effectively does the SACRE fulfil its responsibilities for the provision and practice					

of Collective Worship					
4a	Supporting pupil entitlement		x		
4b	Enhancing the quality of provision of collective worship		x		
4c	Responding to requests for determinations				x
Section 5 Contribution of SACRE to promoting cohesion across the community					
5a	SACRE's membership			x	
5b	SACRE's understanding of the local area				x
5c	SACRE's engagement with the community cohesion agenda			x	
5d	SACRE's role within wider LA initiatives on community cohesion		x		

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